

KAPOSIA DISTRICT ANNUAL PLANNING MEETING 2/10/2018

SUMMARY by Mark Ellenberger

ver 2.0

rev. 2/28/18

(This is based on my notes and recollections from the meeting, plus my personal agenda Corrections, suggestions, and any other updates are highly welcomed!!)

District Goals are the Headlines; Action Items are the bullet points:

(Most actions are to start immediately and achieve by May; unless indicated, to achieve by August.)

1). Achieve Silver Level of District JTE for 2018

Improve Member Recruitment, Webelos Transition, Boy Scout Advancement, & Unit Journey 2.0 Level achievement (primarily Leader Training.)

Membership:

- 1) Seek opportunities to promote Scouting at existing community activities; in schools, parks, sports, festivals, etc
- 2) Foster friend-to-friend, family-to-family recruiting.
- 3) Foster inviting non-members to participate in good Program (Unit or District), especially Whole-Family activities.

Webelos:

- 1) PUSH Webelos Woods to Packs & Troops, and also ongoing joint Pack-Troop activity.
- 2) Check which Units are using Den Chiefs.
- 3) Sort out who is doing tracking.

Advancement:

- Recruit an Advancement Chair to analyze which Troops have problems.
- Work through Unit Commissioners to help them.

Journey 2.0:

- Foster Unit participation in planning and reflection.
- See Training, below, which is the largest cause of units not earning.

2) Improve Unit Commissioners level of functioning and interaction with Units.

- Make them an effective channel for communication outward and receiving feedback.
- District Commissioner will convene sessions with Unit Commissioners, at monthly District meetings, and outside them for those who cannot attend there. These will recap the level of interaction with Units that is needed, the revised March schedule for Reflection meetings and the new documents for that, and other action items for UCs to be engaging in with Units.
- Recruit missing UCs for South St Paul and LDS Units.

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3) Training: Devise ways to recreate individual interaction, network-building, and motivation, by means outside of the Online Training system.

- Work with Training Chair and Committee to devise a process for brainstorming and planning regarding how we can recreate a personal Training culture.
- Recruit more Trainers. Need a youth protection training specialist.
- Consider how to support the new, longer online YP training, alternate methods to train Leaders of our District, and how to keep this from being an impediment to finding new Leaders.
- Foster an all-hands-on-deck effort by District Volunteers & Unit Leaders to encourage participation.
- Research possible financial resources and define the nature of the Larry Sachi Training Scholarship.

4) Continue to make Roundtables more attractive to ground-level Unit Leaders.

- Use Unit Commissioners to go to Unit Committees and Leaders and ask: what would you like at Roundtable that we are not providing?

5) Rebuild a functioning Activities Committee and increase Activities attendance.

- We have a new Activities Chair; Help him rebuild a functioning committee; construct a time-line/task template for Activities.
- Approach our sister Districts (North Star, Silver Maple, and El Sol) and/or neighbors (Southern Skies), about cooperation for Activities.
- Invite North Star to Webelos Woods.
- Consider out-of-the-box participation by non-traditional members e.g. girl Cubs.
- Research possibility of a free event at Base Cam

6) District Volunteer Recruitment:

- fill key empty roles:
 - Advancement, Chair
 - Community FOS,
 - OA Associate Advisor who can attend Tuesday District Meetings as liaison
- Foster participation of younger unit leaders & parents
 - Seek wider recruitment of District help among units, by developing a list of smaller, non-threatening opportunities, and by vigorous effort of current District & Unit helpers in one-to-one "I need you" approaches.
- Research & reflect on what people want that leads them to volunteer at District, what is a real reward to them?
- Promote nominations for May District Awards.
- Identify an ADC and potential successor for District Commissioner by Fall of 2019.